

Message Text

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ORIGIN AF-05

INFO OCT-01 EUR-06 ISO-00 SCA-01 PER-05 FSE-00 A-01 RSC-01

/020 R

DRAFTED BY AF/EX/ASO:TMDAY:GCB

APPROVED BY AF/EX:WGBRADFORD

SCA:LKOEDEL

SCA:SPANIZZA

PER/LP:AWEINSTEIN

----- 058370

P 171137Z MAY 74

FM SECSTATE WASHDC

TO AMEMBASSY BONN PRIORITY

UNCLAS STATE 103083

E.O. 11652:N/A

TAGS: PFOR

SUBJECT:CONTINUED EMPLOYMENT OF LUBINGA, OGWAL AND HOPE

REF: BONN 5859,

1. PLEASE PASS FOLLOWING MESSAGE TO FRG EMBASSY KAMPALA
VIA FONOFF.

2. BEGIN TEXT:

THE DEPARTMENT HAS RECEIVED AND REVIEWED THE INVOICES
FORWARDED BY THE EMBASSY AND HAS GIVEN FURTHER STUDY TO
THE EMBASSY'S RECOMMENDATION TO TERMINATE EMPLOYEES
LUBINGA AND OGWAL.

3. WITH REGARD TO THE INVOICES FROM AFRO CARGO, THE
DEPARTMENT IS UNABLE TO DETERMINE IF THE CHARGES ARE
EXCESSIVE SINCE PERTINENT INFORMATION SUCH AS RATES
APPLICABLE, QUANTITIES INVOLVED, ETC ARE NOT AVAILABLE.
THE INVOICES ARE THEREFORE BEING RETURNED TO THE EMBASSY.
BEFORE THEY ARE PAID, HOWEVER, AFRO CARGO SHOULD BE
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REQUIRED TO PROVIDE THE EMBASSY WITH A SATISFACTORY

DETAILED EXPLANATION OF THE CHARGES. THE EMBASSYS' CONCERN AND ASSISTANCE IN THIS MATTER IS GREATLY APPRECIATED.

4. UNLESS THERE HAVE BEEN FURTHER DEVELOPMENTS SINCE THE EMBASSYS' FIRST MESSAGE CONCERNING LUBINGA, THE CASE AGAINST HIM APPEARS TO BE RATHER INCONCLUSIVE. THE POSSIBILITY EXISTS THAT THE BOOKKEEPER OF MESSRS CONTINENTAL DECORATORS LTD HAD NO ACCOMPLICES AND THAT LUBINGA AND OGWAL WERE DUPED. NATURALLY IF THE EMBASSY HAS LOST CONFIDENCE IN LUBINGA AND OGWAL THE DEPARTMENT WOULD NOT PRESUME TO QUESTION ITS DECISION TO TERMINATE THEIR EMPLOYMENT. HOWEVER IN THE ABSENCE OF ANY CONCLUSIVE EVIDENCE OF WRONGDOING ON THEIR

PART THE DEPARTMENT BELIEVES THAT LUBINGA AND OGWAL SHOULD BE GIVEN SEVERANCE PAY WHEN TERMINATED.

5. MRS. HOPE SHOULD ALSO RECEIVE SEVERANCE PAY IF HER EMPLOYMENT IS TERMINATED. THE DEPARTMENT ASSUMES FROM THE EMBASSYS' MESSAGE THAT MRS. HOPE WAS NOT IMPLICATED IN THE ABOVE MATTER AND THAT SHE IS BEING TERMINATED BECAUSE HER SERVICES ARE NO LONGER REQUIRED.

6. IF THE EMBASSY HAS NOT DONE SO ALREADY IT IS AUTHORIZED TO EMPLOY A NEW OFFICE CLEANER TO REPLACE LUBINGA AND OGWAL.

7. EMBASSY REQUESTED ADVISE DEPARTMENT HOW MATTER WAS RESOLVED WITH CONTINENTAL DECORATORS. WHAT IS CURRENT STATUS OF CASE?

8. IN FUTURE FRG EMBASSY REQUESTED INCLUDE IN TEXT OF MESSAGE THE DATE CABLE BEING SENT. DEPARTMENT WILL DO SAME. DATE OF THIS MESSAGE IS MAY 16, 1974. END OF TEXT. RUSH

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Message Attributes

Automatic Decaptioning: X
Capture Date: 01 JAN 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: CRIMES, FRAUDS, FOREIGN SERVICE LOCAL EMPLOYEES, SHIPPING DOCUMENTS, PERSONNEL SEPARATIONS
Control Number: n/a
Copy: SINGLE
Draft Date: 17 MAY 1974
Decaption Date: 01 JAN 1960
Decaption Note:
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Disposition Approved on Date:
Disposition Authority: n/a
Disposition Case Number: n/a
Disposition Comment:
Disposition Date: 01 JAN 1960
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
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To: BONN
Type: TE
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